



At Home Staffing
A Work/Life Balance Company

10 E. Athens Avenue, Suite 214
Ardmore, PA 19003
610-645-6550 www.nannyagency.com

Suggested Salaries

Permanent Full Time Helpers

Full Time	Average Gross*	Est Net Take Home**
Live-in	\$625-810/week	\$500-625/week
Live-out	\$675-950/week	\$550-750/week

*based on a 45 hour work week **based on single, non resident Philadelphia

Note: Salary depends on candidate's background and experience. Candidates are available from entry level to 20 years+ experience. For 20+ years, salaries can be higher than average.

Specialty Nannies, Life Style Assistants and Babysitters

Service	Gross Rate	Minimum
Part Time Nanny	\$13-20/hour	4 hours
After School Nanny	\$15-20/hour	4 hours
Household Manager	\$15-25/hour	4 hours
Family Assistant	\$15-25/hour	4 hours
Temporary Nanny or Babysitter	\$13-20/hour	4 hours
Over Night Nanny	\$18-25/hour	7 hours
24 Hour Care Nanny	\$225-300/24 hour	24 hours
Newborn Specialist /Doula	\$22-35/hour	4 hours
Tutor	\$50-125/hour	1.5 hours
Homework Helper	\$20-45/hour	1.5 hours
Housekeeper/Day Cleaner	\$20-35/hour	4 hours
Cook	\$25-50/hour	2 hours

Note: If your goal is to hire an employee long term, we view that as a "permanent" referral and the Permanent Referral fees apply. If you are seeking a part time employee on an ongoing basis but for less than a year, Part Time Term fees apply.

Agency Fees

Permanent Referrals (15 hours or more per week)

Application Fee \$200 non refundable, \$150 returning clients
Applied to permanent referral fee

Fee 14% Live-out, 16% Live-in of Gross Annual Salary
Minimum Fee \$2700-3600 (based on hours per week)

Permanent Referral Full Time or Part Time, One Year Guarantee

As the pioneer of the one-year guarantee, it has stood the test of time. Our guarantee stands behind our philosophy that stability is best for a stress free work/life balance. Permanent applicants are screened for candidates who are able to commit to the job a minimum of one year.

Unforeseen circumstances arise and you need to feel comfort in that The Philadelphia Nanny Network, Inc. is there for you. If the helper's employment is terminated, The Philadelphia Nanny Network, Inc. will provide a helper for the remainder of the first year commitment. Should the second helper stay longer than the balance of the first 12 months, a prorated fee would be due. The fee would reflect the time she remains in your employ up to 12 months of her service.

Part Time Term Referrals (14 hours or less per week)

Application Fee: \$200 Renewal \$150

Days/Week	3 Month	6 Month	9 Month
2 Days	Temp Fee	\$765	\$1104
3 Days	Temp Fee	\$1160	\$1650
4 Days	\$858	\$1565	\$2214
5 Day After School	\$910	\$1690	\$2450
5 Day Full Summer	\$900		

Part Time Term Referrals can be extended for an additional term and fee as posted above. Fee for a buy out option is available on a case by case basis for permanent employment.

Temporary Referrals

Annual Registration Fee: \$125 Renewal \$75

Rates are based on a per day fee

Basic Needs (up to 3 children)	\$18
Basic Needs (4 or more children)	\$22
Sick Child Care	\$22
Priority (less than 24 hour notice)	\$22
Hotel Sitting (no registration fee)	\$35
Overnight or 24 Hour Care	\$45
Group Care	Call
Newborn Specialist or Doula	\$40